

## MISSION/VISION

### DEPARTMENT OF PATHOLOGY

The mission of the Department of Pathology is to engage in the discovery, application, and dissemination of knowledge in the study of disease in order to advance human health and to provide the highest quality of patient care for Johns Hopkins Medicine.

Our vision is to be the leading academic pathology department nationally in patient safety and clinical innovation, medical discovery, and training the most promising students as clinicians and scientists.

The Department of Pathology is committed to:

- Engaging in the discovery, application, and dissemination of knowledge in the study of disease
  - Fostering research in both applied and basic science areas,
  - Participating in research is a major component of professional programs including the Pathobiology doctoral program,
  - Fostering clinical innovation,
  - Supporting interdisciplinary research efforts,
  - Enriching the environment of staff by providing opportunities to participate in various projects both locally and internationally;
- Fostering an exciting educational environment designed to advance knowledge in the study of disease
  - Promoting the future of pathology and laboratory medicine practice through the training of students, residents, fellows, and staff,
    - Recruiting and training highly qualified residents and fellows, students and faculty.
  - Enriching the environment by:
    - Involving all levels of staff in various training opportunities including
      - Residency, fellowship and doctoral programs
      - Allied Health programs – medical technologists, cyto-technologists, histo-technologists, medical laboratory technicians, phlebotomists, etc.
    - Training individuals from other disciplines in Pathology’s areas of expertise,
    - Participating in various clinical trials
- Valuing the pathology staff as one of the department’s most important resources.
  - Attracting, retaining, mentoring, and training highly qualified lab technical and support personnel,

- Encourage staff to continue their education utilizing various programs including LEAP and tuition reimbursement,
  - Providing opportunities to allow staff members to continuously improve their knowledge, skills, and abilities,
  - Providing facilities that encourage and support the abilities of our employees;
- Being an integral part of the Johns Hopkins patient care team responsible for the provision of laboratory services
  - Providing world class Pathology and Laboratory Medicine services to our patients and community
  - Continuously seeking to improve and innovate our laboratory services
  - Fostering an environment that promotes the safe, efficient, and cost-effective use of laboratory services.
  - Participating in the various patient safety initiatives particularly relating to patient identification