Diversity at Hopkins

Diversity and Inclusion are Core Values of Johns Hopkins Medicine. In keeping with those values, the Department of Pathology at Johns Hopkins is committed to attracting promising students who represent our diverse patient population.

For an interesting look into history, see Dr. Levi Watkins, the African American cardiac surgeon who implanted the first defibrillator into a human heart describe his experiences and those of Vivien Thomas (the African American surgical technician who made the "blue baby operation" possible) https://youtu.be/OtJmYDC76M

The Office for Student Diversity collaborates across the institution and at all levels to support both medical and graduate students in reaching their academic and personal goals. The Office grounds its diversity work in two, mutually reinforcing philosophies.

The first philosophical foundation is that diversity is a process of fairness, equity, and inclusion that fosters different ways individuals can contribute to the educational mission of Johns Hopkins.

The second philosophical foundation is that representation of different voices in important and often difficult dialogues are necessary to foster innovation, excellence, and discovery, especially voices from individuals from traditionally marginalized communities that have been historically absent.

Everyone has a vital role and an important stake in diversity work, whether it is working together to eliminate health disparities or self-educating to become more interculturally competent in order to collaborate within and across different communities in which persistent inequities continue to exist.

For more information about the Department of Pathology at Johns Hopkins, please visit http://pathology.jhu.edu

To apply for this rotation, please send a letter of interest and your CV to the office of Juan C. Troncoso, M.D. c/o Ms. Karen Fisher.

Ms. Karen Fisher
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Careers in Pathology
Pathology is an exciting and far-ranging field. Pathologists are doctors who examine tissues, and who design, implement, and interpret lab tests to ensure that their patients get accurate diagnoses and the best treatment. Simply put, pathologists are problem-solvers, equipped with a deep understanding of disease, and a keen desire to explore medical mysteries.

Pathology is also a wonderfully fruitful field for research; many research advances are translated to the clinic as new technologies, and pathologists are in the forefront of these revolutionary changes to medicine.

More information on careers in pathology can be found on the web at:
- http://explorehealthcareers.org/en/Career/121/Pathologist
- http://www.ascp.org/Student
- http://www.pathologytraining.org/career/index.cfm

Rotating in Pathology at Hopkins
Johns Hopkins Pathology is proud to announce an innovative program for underrepresented minority medical students and residents. We provide the financial resources to cover the student’s expenses including travel, room and board.

The duration of the rotation is flexible, although a minimum of four weeks is recommended. The elective experience allows for observation of and participation in the daily diagnostic, research, and teaching activities of our Department. Medical students are required to complete their preclinical curriculum, and to have been exposed to histopathology before taking this elective.

The students and residents who have participated in this program have had a great experience.

One of the first participants in this program, Getachew Mengistu, originally from Ethiopia and currently a medical student at Howard University College of Medicine, shared, “My classmates and I were discussing our summer experiences and I told them about my time at the Johns Hopkins Department of Pathology—from autopsy to neuropathology to surgical pathology to consultation. I hadn’t realized how much I had learned during my five weeks until I shared with others. ...it was the best experience. What impacted me the most was the learning environment at Johns Hopkins. Everyone in the Department of Pathology—from attendings to medical students—wanted to be there and were open to learning and teaching. I felt welcomed and was encouraged to ask questions and, at the same time, work hard and learn. All of this would not have been possible if the Department of Pathology hadn’t taken a chance on me and given me the opportunity to come. ….Whatever I end up choosing to pursue, I know that the skills that I learned this summer at Johns Hopkins will help me in my future rotations.”

Pathology at Johns Hopkins
The Department of Pathology at Johns Hopkins is widely recognized as the leading pathology department in the world. We are a diverse group, encompassing some 120 full-time faculty, 34 residents, close to 50 graduate students, over 100 fellows, and over 1,000 staff. Full-time Hopkins pathology employees are based not only in Maryland, but also in China, Uganda, Malawi, South Africa, and Brazil. From students to patients to faculty to support staff, ours is a rich and vibrant community.