

# SEPTEMBER 2009

## *THIS IS COMMUNICATION*

As teacher of foreign languages for corporate clients, Zara and her colleagues at: Workplace Languages help close communication gaps because; the Spanish-speaking population is the largest ethnic group in the U.S., they've been called on to help managers reach out to this largely untapped source of new clients/customers and also new employees. The language skills not only help businesses to grow but also have lessened workplace stress, increased productivity, and helped workers feel more respected and motivated.

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- 2 Independence Day VIETNAM
  - 6 Somhlolo SWAZILAND
  - 7 Independence Day BRAZIL,  
★ Labor Day U.S.,  
Labour Day CANADA
  - 8 International Literacy Day U.N.
  - 11 Enkutatash COPTIC AND  
ETHIOPIAN ORTHODOX  
CHRISTIAN, Patriot Day U.S.
  - 13 Grandparents' Day U.S.
  - 14 National Boss/Employee  
Exchange Day U.S.
  - 15★♥Hispanic Heritage Month begins  
U.S.,  
Independence Day CENTRAL  
AMERICA  
✓ Lailat ul-Qadr (sundown) ISLAMIC
  - 16 Fiesta Patrias MEXICO,  
✓♥ Lailat u-Qadr ISLAMIC
  - 17 Citizenship Day U.S.
  - 18 Independence Day CHILE,  
✓ Rosh Hashanah (sundown) JEWISH
  - 19 ★Oktoberfest GERMANY,  
✓★Rosh Hashanah JEWISH
  - 20✓ Eid al-Fitr (sundown) ISLAMIC  
★National Deaf Awareness Week U.S.
  - 21 ✓★Eid al-Fitr ISLAMIC, Independence  
Day ARMENIA, International Day  
of Peace U.N., Keiro-no- HI JAPAN
  - 22 Equinox INTERNATIONAL,  
Mabon CELTIC, PAGAN
  - 24 Heritage Day SOUTH AFRICA,  
Our Lady of Las Mercedes Day,  
DOMINCAN REPUBLIC, PERU
  - 27✓♥Maskal ETHIOPIAN  
ORTHODOX CHRISIAN, Yom  
Kippur (sundown) JEWISH
  - 28 Confucius's Birthday, CHINA,  
TAIWAN  
✓♥Yom Kippur JEWISH
  - 30 Botswana Day BOTSWANA

- ✓ Scheduled Consideration
- ★ U.S. Federal Holiday
- ♥ Dietary Consideration
- ★ Multiple Days

## *HISPANIC HERITAGE MONTH*

In 1968, Congress first designated the week including September 15 and 16 as National Hispanic Heritage week. This week was chosen because of two historical events: Independence Day (September 16), which commemorates the beginning of the struggle against Spanish control in 1810. In 1988, Congress expanded the week to a full 31-day period beginning September 15.