SEPTEMBER 2009

**THIS IS COMMUNICATION**

As teacher of foreign languages for corporate clients, Zara and her colleagues at: *Workplace Languages* help close communication gaps because; the Spanish-speaking population is the largest ethic group in the U.S., they’ve been called on to help managers reach out to this largely untapped source of new clients/customers and also new employees. The language skills not only help businesses to grow but also have lessened workplace stress, increased productivity, and helped workers feel more respected and motivated.

2 Independence Day VIETNAM  
6 Somhlolo SWAZILAND  
7 Independence Day BRAZIL,  
* Labor Day U.S.,  
Labour Day CANADA  
8 International Literacy Day U.N.  
11 Enkutatash COPTIC AND ETHIOPIAN ORTHODOX CHRISTIAN, Patriot Day U.S.  
13 Grandparents’ Day U.S.  
14 National Boss/Employee Exchange Day U.S.  
15 **Hispanic Heritage Month begins U.S.,**  
Independence Day CENTRAL AMERICA  
✓ Lailat ul-Qadr (sundown) ISLAMIC  
16 • Fiesta Patrias MEXICO,  
✓ Lailat u-Qadr ISLAMIC  
17 Citizenship Day U.S.  
18 Independence Day CHILE,  
✓ Rosh Hashanah (sundown) JEWISH  
19 *Oktoberfest GERMANY,  
✓ Rosh Hashanah JEWISH  
20 ✓ Eid al-Fitr (sundown) ISLAMIC  
* National Deaf Awareness Week U.S.  
22 Equinox INTERNATIONAL,  
Mabon CELTIC, PAGAN  
24 Heritage Day SOUTH AFRICA,  
Our Lady of Las Mercedes Day, DOMINICAN REPUBLIC, PERU  
27 • Maskal ETHIOPIAN ORTHODOX CHRISTIAN, Yom Kippur (sundown) JEWISH  
28 Confucius’s Birthday, CHINA, TAIWAN  
✓ Yom Kippur JEWISH  
30 Botswana Day BOTSWANA

**HISPANIC HERITAGE MONTH**

In 1968, Congress first designated the week including September 15 and 16 as National Hispanic Heritage week. This week was chosen because of two historical events: Independence Day (September 16), which commemorates the beginning of the struggle against Spanish control in 1810. In 1988, Congress expanded the week to a full 31-day period beginning September 15.